

# Publication Process

- Manuscript Submission in Open Journal System -

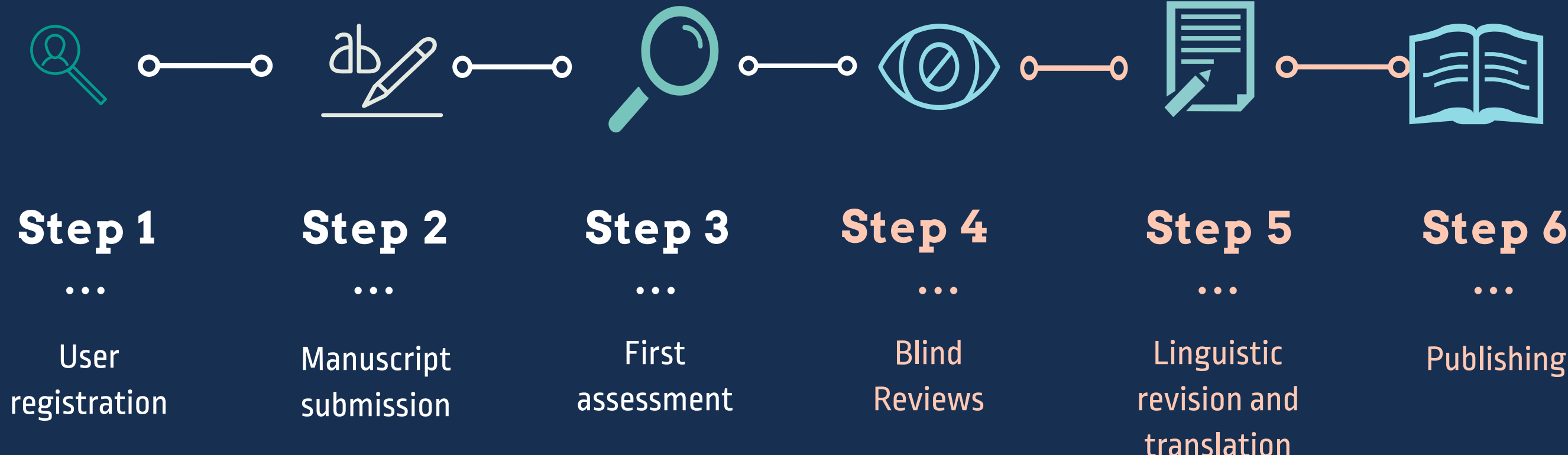
## Step by step Presentation



Relations Industrielles/Industrial Relations

Samuel Diné  
Operations coordinator

## Workflow overview



## RI/IR Process

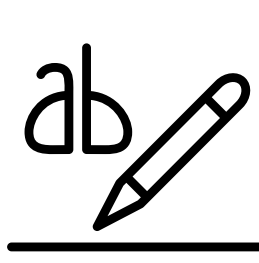


**Email Invitation**



**Self registration**

A person can register in two ways: [independently](#) or via an invitation sent by an existing user of the platform



**Manuscript Submission**

- ✓ Be knowledgeable of the [instructions for the authors](#).
- ✓ Provide the information and documents requested in the submission form

The manuscript submission is fully supported by the platform. Authors will also guarantee that the manuscript is submitted exclusively to RI/IR.



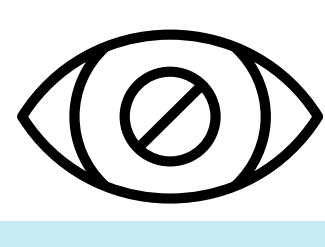
**First Assessment**

- ✓ Examination of the manuscript conformity and technical adjustments if necessary
- ✓ Verify the anonymity of the files
- ✓ Pré-évaluation (Desk Review) par la direction de la revue du projet d'article

An initial evaluation of format and content is carried out by the journal's editorial team. The text is prepared for the blind review stage.

⚠ Most submissions are rejected at this stage of the process.

🕒 This stage usually takes up to two weeks



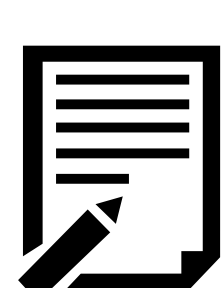
**Blind Review**

- ✓ Manuscripts are sent to three reviewers selected by the editorial committee
- ✓ The assessors fill out the review form and provide their comments on the platform
- ✓ Upon reception of the three evaluation reports, the editor makes a decision and sends a consolidated report to the authors.
- ✓ If revisions are required, the editor specifies an appropriate time frame and summarizes the main points to be corrected.
- ✓ The journal editor approves or rejects revisions made by the authors.

Blind review involves recruiting and following up with reviewers. Once all three reports are received, the publisher will accept, often with revisions, or reject the manuscript.

🕒 This stage usually takes up to eight weeks

⚠ The majority of manuscripts that are accepted require minor or major revisions.



**Linguistic Revision and Translation**

- ✓ Manuscripts are reviewed in their original language and some components of the article are translated.
- ✓ Release of certain copyrights regarding the final manuscript
- ✓ Approval by the author of the revised manuscript

All articles are published with an abstract in French and English. The journal handles the linguistic revision and translation of all accepted manuscripts.



**Publishing**

- ✓ Our publishing partner takes care of the layout and production of proofs
- ✓ Final approval by the authors of the proofs before publication
- ✓ Printing, uploading and shipping of paperback copies of the journal

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